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Updates from CSN

Dear CSN Community:

We hope you are continuing to remain safe and healthy as the weather begins to get warmer and sunnier! Here are some new and amazing articles and events that we would like to share with our First-Generation population:

- CSN was recognized by the Philadelphia Citizen for making an impact on our local community!
- EY, Comcast, Philadelphia Futures and Collective Success Network are proud to present present **Dream Forward: How to stand out in your career search**, a virtual one hour panel and networking event. Be inspired by those who came before you, as well as learn valuable practical skills to help you on your internship and/or job search.
- March is Women's History Month, while there is a lot to celebrate the wage gap between women and men persists. Read or learn more more about first gen women and the wage gap

Read more below for internship opportunities and articles on the open mind.

1. One Year of COVID: How Philadelphians Stepped Up

Over the past year, Philadelphians have thought up some innovative and new

solutions to help solve community problems in the midst of a pandemic. So many stories have been collected of Philly citizens making a positive impact through these tough times and beyond! Read on to learn about how different initiatives (including CSN) rose to the challenge and made amazing differences in the City of Brotherly Love!



COVID: One Year Later

2. Dream Forward

EY, Comcast, Philadelphia Futures and Collective Success Network present **Dream Forward: How to stand out in your career search**. In this one-hour virtual event, you'll be inspired by those who came before you and you'll learn valuable practical skills to help you on your internship and/or job search. Aim higher, think bigger and act decisively to pursue the career of your dreams.

Join us on April 7, 5-6 pm. Register below today!



Register for the Virtual Event Here!

3. STEM Diversity and Inclusion Panel

Nobel Prize-winning Dr. Jennifer Doudna and other leading scientists welcome your questions during our live online panel conversation on advancing diversity and inclusion in STEM! The conversation will be moderated by Editor in Chief for Scientific American, Dr. Laura Helmuth and will focus on:

- The experience of each panelist as leaders in their field.
- The journey and obstacles each overcame.
- What the panelists identify as positive solutions that will allow for continued equity and inclusion within the scientific community and beyond.



Register for the Live Event Here!

4. Summer Employment Opportunities with OpenData Research Center

The Veeva OpenData Research Center is offering summer employment opportunities for college students! Interested individuals need to be over 18, at least a rising sophomore, have good grades, be based in the Eastern time zone, and be able to work a minimum of 10 weeks between May 17 and September 10.

As a data steward, the student will:

- Receive training
- Become a member of a high-energy and essential team
- Garner a great experience to put on the resume
- Have a chance to rotate into another area of OpenData

Responsibilities include responding to data change requests (DCRs) from pharmaceutical field sales reps, Internet research, phone validation, and general computer skills.

For more information, please contact larissa.smart@veeva.com.



5. FGLI: Women and the Wage Gap

March, we would like to highlight an aspect of financial hardship that affects many first-gen women. The wage gap between women and men has been narrowing over the years but it still remains. Educate yourself on this issue by reading a small selection of articles!

- <https://www.pewresearch.org/fact-tank/2019/03/22/gender-pay-gap-facts/>
- <https://abcnews.go.com/Business/gender-pay-gap-persists-executive-level-study-finds/story?id=75945000>
- <https://www.clasp.org/blog/wage-gap-means-aapi-women-earn-400k-less-over-lifetime>

Are you looking for ways to get involved in closing the wage gap between men and women? See our small selection of resources below and learn how to make a contribution towards this issue.

- <https://www.equalrights.org/what-you-can-do/actions/>
- <https://mashable.com/article/how-do-i-fight-for-equal-pay/>
- <https://action.aclu.org/petition/pay-fairness-act>

6. Becoming More Open-Minded

When was the last time you truly changed your mind about something? To get your brain started on thinking a little different, try these mental exercises and learn how to consider other perspectives! This is the first step in practicing open-mindedness.



Be Open-Minded

7. Traits of A Genuinely Open Mind

Many people agree that an open mind is characterized by being willing to try new things and tolerating different people and opinions. However, there can be a significant difference between an active open mind and a passive one. Learn about key traits to an active open mind and how to possibly incorporate them into your daily life.



The 2 Traits of the Genuinely Open Mind

Make sure your loved ones and friends know about these resources.



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