



Dear Friends and Supporters,

The fiscal year for Collective Success Network, which officially ended on June 30, 2022, proved to be an outstanding year of innovation and growth for our young organization. Despite the challenges posed by the pandemic, we expanded our virtual program offerings for students, hosted five in-person networking events and earned several major grants. We are incredibly grateful to our supporters, volunteers and students as we reflect on our collective accomplishments. We are proud to share a brief listing of highlights from the past year.

- **Over two dozen professionals** volunteered to mentor **30 first generation and/or low income (FGLI) college students** in our all-virtual

Fall Mentorship Programs in the fall of 2021.

- **Four local FGLI STEM students** were guided through a professional scientific conference experience at the Philadelphia Convention Center in October, 2021.
- In November, 2021, CSN held its **first in-person networking luncheon** for students and professionals since the start of the pandemic in recognition of National First-Generation College Celebration Day.
- The **CSN Consortium Chapter**, a new intercollegiate virtual club for FGLI students, recruited members from over **12 Philadelphia area colleges**.
- CSN was selected for a **Compass Microgrant** where a team of professionals from **Comcast** conducted a pro bono in depth information technology review over six months (valued at \$74,000) and delivered detailed recommendations for automating and improving our technology platforms.
- **Ten FLGI students** received sponsored membership in the NY Academy of Sciences and benefited from live or asynchronous access to the **STEM Career Navigation Program** as presented by professionals from academia and industry in the spring of 2022.
  
- A diverse cohort of **24 FGLI students** participated in the virtual **Student Leadership and Development Training and Certificate program**, expertly facilitated by a distinguished group of 6 professionals, also in the spring.
- A hybrid year end luncheon event was held in May at the **offices of EY** (see photo of the students above), including an inspiring speech from managing partner Dave Burkavage and a celebration of our first **Student Excellence Award winners**: Angelica Pinon (Temple), Cheryl Zhang (Temple), Caspar Nguyen (Drexel) and Ekram Ibrahim (UPenn).
- The **next generation of FGLI student leaders** from four chapters (Drexel, Temple, UPenn and the newly formed intercollegiate Consortium Chapter) presented their accomplishments and plans at the CSN Advisory Board meeting in June.
- CSN was honored by receiving significant multi-year grants from both the **Seybert Foundation** and the **Patricia Kind Family Foundation** for general operating funds. These grants enabled our continued support of two part-time staff and ability to deliver our innovative programs for FGLI students.
- Two generous corporate foundation grants were awarded to CSN

from **RSM** and **Radian** to support development of a new advocacy program and to provide stipends for local FGLI students participating in the **Student Leadership and Advocacy, Belonging and Career programs.**

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Here is a sampling of what students told us after participating in CSN programs:

*"Speaking with a mentor can really help you reach your goals faster."*

*"I absolutely loved how Mr. Keith Willis made the session interactive and related the results of the assessment back to everyday interactions in the workplace."*

*"It's important for FGLI students to understand themselves and what they enjoy and do best."*

*"I think the biggest lesson I learned from Jennie Ellison is that if we do not change our hearts, any attempt to change our actions would be viewed as insincere."*

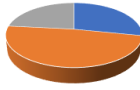
*"This program sparked my interest in having more conversations that can get us to where we want to be: serving those in our communities."*

*"FGLI students who are interested in student leadership should get together more often. I felt really energized getting the opportunity to hear from other students."*

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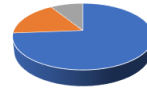
Below is an overview of our income and expenses for the fiscal year (excluding pro bono contributions). Our goals were to build asset reserves, qualify for multi-year operational grants and hire additional part time staff to develop and sustain our programs. Thanks to our dedicated staff, talented volunteers and generous supporters, we met or exceeded all of our goals!

CSN FY 2021-2022 Income  
(\$124,206)



- Foundation grants
- Corporate grants
- Individual contributions and corporate matches

CSN FY 2021-2022 Expenses  
(\$96,285)



- Salaries, Interns and Consultants
- Student Stipends and Awards
- Administrative fees and subscriptions

Our grantors tell us that CSN is both efficient and effective in providing much needed guidance and support to deserving FGLI college students. Now, we aim to keep up the good work. To learn more, please email us or visit our website.

Thank you for being part of our community and believing in our mission – **we couldn't do it without you!**

With deepest gratitude,

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