Dear CSN Community:

As the 2023-2024 academic year is about to begin, we are excited to share updates about programming such as our upcoming annual mentorship program and our concluding Advocacy, Belonging, and Careers (ABC) Program!

To all current college students in the CSN community, we wish you luck during your first weeks of the new semester.

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News from the CSN Advisory Board

The CSN Advisory Board and representatives from CSN Student-led chapters at Drexel, Temple, University of Pennsylvania, the intercollegiate virtual Consortium Chapter and the newly formed chapter at Villanova met for a hybrid strategic retreat at the offices of Atlantic on July 15th. Rahul Kothari was thanked for his leadership of the Board and Sudhir Kondisetty assumed the role of CSN Advisory Board chair. We thanked Ro King and Min Suh for their service as Advisory Board members and welcomed new Board members Ji Jun (a founding professional volunteer) and Jeechieu Ta (Drexel Dragon’s First alumnus). We had a productive meeting that included reaffirming the CSN Vision, Mission and Purpose statements and, together with the student leaders, making plans and scheduling programs and events for the coming academic
year. More details will be shared in future newsletters!

Applications are Open for CSN’s Signature Mentorship Program
Applications are now available for CSN’s Mentorship Program. The program has **two tracks**.

**Holistic Mentorship**
The first is our Holistic Mentorship Program, designed to help students through all aspects of navigating college. The specific focus varies from student to student, but in general the program covers topics such as overcoming imposter syndrome, study skills and time management, work/life balance, goal setting, and networking.

**Professional/Career Focused Mentorship**
The second is our Professional/Career Focused Mentorship Program where students are paired with a mentor in their chosen profession who will help them with the transition from college to career. For example, mentors will help students with networking, resume writing, interview skills, creating a LinkedIn page, among other important professional skills. Most mentors are former FGLI students who want to “give back” and are happy to share their stories.
This year we have **expanded the program from a single semester to a year-long program**. Applications are due on September 25th, 2023, and a (hybrid) Program Orientation will be held in mid-October. After they are paired with a mentor, students are expected to meet with their mentor at least once a month through April, 2024. The meetings can be in-person, entirely virtual or hybrid depending on the preference of the mentee and mentor.


For more information or to volunteer as a mentor, email alicecontreras@collectivesuccess.org.

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**CSN Successfully Concludes Second Year of the Advocacy, Belonging and Careers (ABC) Program**

This summer’s ABC Program concluded on August 17th. The program, which
we piloted last summer, is designed to help FGLI students transition into the workforce with the skills to be advocates for themselves and others. The six-session (virtual) program included sessions on identifying issues that you care about and finding your voice, creating your ideal work environment, how to be an advocate for yourself and others within professional settings, how to give and receive feedback, and how to navigate difficult conversations. At the end of the program, students wrote and shared a short policy brief on a topic of their choosing. Students who attended the program represented over seven different Philadelphia-area colleges.

Student reflections on what they learned from the program include:

- "I think it was really important for me to realize that being FGLI does not mean I do not have the resources to advocate, but that I have a unique perspective that must be heard."
- "I learned public disagreement can be healthy and effectively moderated with skills like compassion, authenticity, and critical thinking."
- "I think that as FGLI students, we think that eventually, this FGLI status will go away but it is so critical to our identity and our experience, so instead of feeling guilty and ashamed, we should be proud of ourselves and use that to our advantage."
- "I thought that highlighting the importance for FGLI students to know that their unique experiences and perspectives are valuable in giving feedback. Their insights can bring a fresh and valuable perspective to the conversation."
- "I think that in this session, it has helped me realize that even if I am a FGLI student, my words and supports matter. This session helped me believe that feedback is good since it helps people grow and improve in the future!"

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CSN receives a one-time grant from Temple Health!

Temple Health is donating a total of $100,000 dollars to 10 local charities. To
select the winners, Temple Health employees were asked to nominate charities with which they were personally involved, and nearly 300 nominations were received. Grantees organizations were selected based on their alignment with core Temple Health values: commitment to equity, to helping our neighbors, and to the local communities. The employees who nominated the winning organizations came from all over Temple Health, and are deeply involved with their charities of choice. Collective Success Network was nominated by Tanya O’Neill, Director, Organizational Development, at Temple University Health System.

CSN is greatly appreciative of this $10,000 grant. Thank you Tanya and thank you Temple Health!

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**Cocktails for a Cause for CSN**

**PYRAMID CLUB**  
**PHILADELPHIA**

*A Member of the ClubCorp Family*

This fun networking event was held at the Philadelphia Pyramid Club on Wednesday, August 16th from 6 pm to 8 pm. Students, volunteers, supporters, local professionals and CSN staff enjoyed a lovely evening hearing the latest from CSN, meeting new people, catching up with friends and enjoying an amazing view of the city.
CSN has partnered with CareerSpring, a national nonprofit organization that offers FGLI students and early career professionals free resources including on-line career exploration videos, personalized resume assistance, interview coaching, job and internship postings and a variety of topical webinars. This September, CareerSpring webinars include interview preparation sessions and a virtual speed networking event with professionals.

To join the CSN cohort at CareerSpring and start exploring their free resources, register at:
bit.ly/CSNcareerspring
Interested in being an active member of the CSN community?

For more information, email us at info@collectivesuccess.org or sign up to:

- **Join a campus chapter**: [bit.ly/CSNchapters](bit.ly/CSNchapters) (left QR code)
- **Donate**: [bit.ly/CSNdonation](bit.ly/CSNdonation) (right QR code)

**Pay It Forward**

A gift of any amount will help us plan more programs and events, and reach even more deserving Philadelphia area FGLI college students!

[Make a Donation to CSN](bit.ly/CSNdonation)

Have any questions, suggestions or interest in volunteering and joining our team? Email us at: info@collectivesuccess.org

**Make sure your loved ones and friends know about these resources.**