

[View this email in your browser](#)



Updates from CSN

Dear CSN Community:

We hope you are continuing to remain safe and healthy as we start the month of March! Here are some new and amazing opportunities geared towards our First-Generation population:

- CSN is having an interactive webinar geared towards using your First-Gen experience during interviews
- CSN is starting a NEW learning initiative that brings awareness to the First-Gen population
- A summer employment opportunity with the Veeva OpenData Research Center
- Advancing diversity and inclusion in STEM with an online panel discussion featuring Dr. Jennifer Doudna

We also have a couple interesting articles on diversity and inclusion as it relates to the workplace environment!

Read on to learn more details!

1. More Than Interviewing Skills 101

Explore advice from writer and editor Gabriela Julia during a 90-minute

interactive webinar on “How to Interview” customized to the needs of First Gen students! We will combine specific, black, and white interviewing strategies with the very, gray psychology needed for your success in the interview.

In this session, participants will have the chance to:

- Hear from a panel of 1st Gen Graduates and their interviewing experiences
- Group share your First Gen stories
- Uncover and capitalize on your strengths and accomplishments using the SSAR model
- Learn how to harness your inner confidence even when you might not feel it
- Tap into vulnerability as an asset in the interviewing process



MARCH 10 6:30-8 PM

**MORE THAN
INTERVIEWING
SKILLS 101:
HOW TO
EMBRACE BEING
FIRST GEN**

- Hear from a panel of 1st Gen Graduates and their interviewing experiences
- Group share your First Gen stories
- Uncover and capitalize on your strengths and accomplishments using the SSAR model



- Learn how to harness your inner confidence even when you might not feel it
- Tap into vulnerability as an asset in the interviewing process

**Register Here:
<http://bit.ly/CSNbeyondtheinterview>**

Register for the Webinar Here!

2. First-Generation Learning Initiative

Inspired by the goals of Black History Month and promoting the achievements of Black Americans, CSN is proud to be in the process of creating a calendar highlighting the diversity and amazingness of being a First Generation American! Each month, we will feature a couple of posts describing an initiative and how it affects the First-Gen population. They will include resources in learning more about the topic, growing your awareness, and getting involved in these experiences. Keep an eye out for this content as our first posts will be coming out this month!

3. Summer Employment Opportunities with OpenData Research Center

The Veeva OpenData Research Center is offering summer employment opportunities for college students! Interested individuals need to be over 18, at least a rising sophomore, have good grades, be based in the Eastern time zone, and be able to work a minimum of 10 weeks between May 17 and September 10.

As a data steward, the student will:

- Receive training
- Become a member of a high-energy and essential team
- Garner a great experience to put on the resume
- Have a chance to rotate into another area of OpenData

Responsibilities include responding to data change requests (DCRs) from pharmaceutical field sales reps, Internet research, phone validation, and general computer skills.

For more information, please contact larissa.smart@veeva.com.



4. STEM Diversity and Inclusion Panel

Nobel Prize-winning Dr. Jennifer Doudna and other leading scientists welcome your questions during our live online panel conversation on advancing diversity and inclusion in STEM!

The discussion will focus on:

- The experience of each panelist as leaders in their field.
- The journey and obstacles each overcame.
- What the panelists identify as positive solutions that will allow for continued equity and inclusion within the scientific community and beyond.

The conversation will be moderated by **Editor in Chief for Scientific American, Dr. Laura Helmuth**. Only the ninth Editor in Chief in the magazine's 175-year history, Laura's leadership and commitment to science journalism and storytelling makes her the ideal person to drive this candid conversation.



[Register for the Live Event Here!](#)

5. Lessons in Diversity and Inclusion

For large companies, it can prove to be difficult to manage and create a space that practices diversity and inclusion. This is because there are many specific aspects of the individual that need to be considered to construct an environment that produces positive results. Learn about how leaders are overcoming this obstacle and putting concepts into practice.



Diversity & Inclusion: 5 Lessons From Top Global Companies

6. Improving Diversity and Inclusion in the Workplace

Having a diverse workforce is only just the first step in creating an inclusive environment for company employees. The next, more difficult step is thinking about meeting the needs of various worker backgrounds and cultures. Learn about how to promote aspects of diversity and inclusion in the workplace and help people be proud in showing off their true identity.



15 Ways to Improve Diversity and Inclusion in the Workplace

Make sure your loved ones and friends know about these resources.



Follow us so to get the latest updates and easily share our posts with your friends



Copyright © 2021 Collective Success, All rights reserved.

Want to change how you receive these emails?
You can [update your preferences](#) or [unsubscribe from this list](#).



